

## Maximize Your Match!

Increase your contributions to make an impact on your savings.



**GreenState**  
CREDIT UNION

When it comes to 401(k) contributions, every little bit helps. You make it a goal to save as much as you can on your own, but it's definitely an added bonus when GreenState Credit Union helps out by matching your contributions. The two together can really get you ahead of the retirement savings game—if you take full advantage. Your plan offers a Safe Harbor match plus discretionary match program. See how it works below:

Employees with less than 5 years of service			
Employee Contribution	Safe Harbor Match	Discretionary Match	Total
1.00%	1.00%	0.25%	1.25%
2.00%	2.00%	0.50%	2.50%
3.00%	3.00%	0.75%	3.75%
4.00%	3.50%	1.00%	4.50%
5.00%	4.00%	1.00%	5.00 %
6.00%	4.00%	1.00%	5.00 %
7.00%	4.00%	1.00%	5.00 %
8.00%	4.00%	1.00%	5.00 %
9.00%	4.00%	1.00%	5.00 %
10.00%	4.00%	1.00%	5.00 %
11.00%	4.00%	1.00%	5.00 %
12.00%	4.00%	1.00%	5.00 %

Employees with 5 or more years of service			
Employee Contribution	Safe Harbor Match	Discretionary Match	Total
1.00%	1.00%	1.75%	2.75%
2.00%	2.00%	3.50%	5.50%
3.00%	3.00%	5.25%	8.25%
4.00%	3.50%	7.00%	10.50%
5.00%	4.00%	7.00%	11.00%
6.00%	4.00%	7.00%	11.00%
7.00%	4.00%	7.00%	11.00%
8.00%	4.00%	7.00%	11.00%
9.00%	4.00%	7.00%	11.00%
10.00%	4.00%	7.00%	11.00%
11.00%	4.00%	7.00%	11.00%
12.00%	4.00%	7.00%	11.00%

### Individual investment advice is just a click away!

CAPTRUST is available to provide you with individual, unbiased investment advice, and to assist you with your Retirement Plan investment decisions. This service is available at no additional cost as part of your Retirement Plan benefits.



Make an appointment at [www.captrustadvice.com](http://www.captrustadvice.com)



Call a Retirement Counselor at 800.967.9948



Construct your Retirement Blueprint