United of Omaha Life Insurance Company

A MUTUAL of OMAHA COMPANY

GROUP LONG-TERM DISABILITY CERTIFICATE SUMMARY



This summary describes some of the terms and conditions of the Policy. For a complete description of the terms and conditions of the Policy, refer to the appropriate section of the Certificate, available from the Policyholder. A person is not necessarily entitled to insurance because he or she received this summary. A person is only entitled to insurance if he or she is eligible in accordance with the terms of the Policy. This summary was published on January 19, 2024.

POLICY INFORMATION Policyholder: GreenState Credit Union Policy Effective Date: January 1, 2019 Policy Anniversary: January 1 Policy Number: **GLTD-BFJK** Group Number: G000BFJK Classification: All Other Eligible Employees Minimum Work Hours Required: An average of 36 hours per week during the most recent 12 month period from November 1 to October 31st Eligibility Present Waiting Period: None Eligibility Future Waiting Period: None When Insurance Begins: The first day of the month that coincides with or follows the day the Employee becomes eligible. Additional eligibility conditions apply as described in the Certificate. The Elimination Period is the later of: Elimination Period: 90 calendar days; or the date your Policyholder-sponsored short-term disability benefits from us end. **BENEFITS** M M M

Monthly Benefit Percentage: Maximum Monthly Benefit: Minimum Monthly Benefit:	60% \$10,000 \$100/10%	
Maximum Benefit Period:	Age at Disability 61 or less	Maximum Benefit Period to age 65, Your SSNRA, or 3 years and 6 months, whichever is longest;
	62	Your SSNRA, or 3 years and 6 months, whichever is longer;
	63	Your SSNRA, or 3 years, whichever is longer;
	64	Your SSNRA, or 2 years and 6 months, whichever is longer;
	65	2 years;
	66	1 year and 9 months;
	67	1 year and 6 months;
	68	1 year and 3 months;
Own Occupation Definition:	69 or older	1 year.

Childcare Benefit: Included

Reasonable Accommodation Benefit: The lesser of 100% for covered services expenses, \$5,000 or

an amount equal to the total Gross Monthly Benefit.

Survivor Benefit: 3 months
Vocational Rehabilitation Benefit: 10%

LIMITATIONS

Substance Abuse Limitation: 24 months while insured under the Policy Mental Disorder Limitation: 24 months while insured under the Policy

Pre-existing Condition Limitation: 3/12